

OVERVIEW

MGM Resorts is driven by a fundamental commitment to making a positive and enduring impact on the world. Grounded by our company values, Focused on What Matters: Embracing Humanity and Protecting the Planet is our commitment to a set of priorities and goals supporting the United Nations Sustainable Development Goals.

SUSTAINABILITY AT MGM RESORTS

We believe that a greener business is a better business and is critical to 21st century corporate leadership. We preserve the environment by reducing water, energy and waste, while increasingly purchasing environmentally preferable materials. We are committed to renewable electricity and being a global leader in the fight against climate change.

GOVERNANCE OF ENVIRONMENTAL AND SOCIAL RESPONSIBILITY

MGM Resorts has a Board Corporate Social Responsibility & Sustainability (CSR&S) Committee that governs environmental and social responsibility at the Company. The Chief Executive Officer is the highest management-level position responsible for managing ESG issues. The Company's primary division with ESG oversight is the Social Impact & Sustainability Center of Excellence which focuses on Diversity, Equity, & Inclusion, Philanthropy & Community Engagement, and Environmental Sustainability. Our dedicated ESG team tracks progress on our Social Impact & Sustainability goals and targets, providing regular updates to the CSR&S Committee, executive goal sponsors, ESG Task Force, and division leaders.

The Company's annual incentive bonus program for Named Executive Officers is comprised of several components, including implementation of the ESG strategy, weighted 10%. See [here](#).

ESG MATERIALITY & RISK ASSESSMENTS

In 2019, MGM Resorts established an ESG task force comprised of executives from strategy, investor relations, risk, finance, facilities, purchasing, and other functions. Climate Change, Human Capital Management, and Diversity & Inclusion were deemed the highest priority ESG issues by internal and external stakeholders. In 2021, we undertook a detailed climate risk and opportunity assessment to identify and assess the climate-related risks and opportunities facing our company. Additionally, we assessed site-level physical climate risks, gaining knowledge for property-specific risk mitigation planning.

DESIGN & DEVELOPMENT

Certified Buildings

Nearly 90% of MGM Resorts' portfolio (by square feet) is certified to one or more of the following environmental certifications: LEED (majority LEED Gold), Green Globes, Green Key, China Green Building, ISO 140001 or ISO 50001.



Stay Well™ Rooms and Meetings

We offer guests an enhanced stay by investing in guest and meeting room features aligned with Stay Well™ standards. Example amenities in Stay Well™ rooms include air purification, energizing and specialized lighting and shower infusers.

ENERGY

MGM Resorts Mega Solar Array

In June 2021 we launched the 100MW MGM Resorts Mega Solar Array. With more than 336,000 panels arranged across 640 acres, it is the hospitality industry's largest directly sourced renewable electricity project worldwide. In 2022, clean energy from the project helped provide up to 100% of MGM Resorts' Las Vegas daytime power needs on during peak generation. This project is a key enabler of our climate goals and targets to reduce absolute scope 1 and 2 emissions by 50% by 2030 and to source 100% renewable electricity by 2030 in U.S. and 80% globally-

LED Lighting Retrofit

We have installed more than 1.4 million LEDs in one of America's largest lighting retrofit projects.

HVAC Efficiency

We have invested in HVAC efficiency projects including multiple central plant upgrades and more than 1,000 variable speed drives on fans, pumps, and motors to ensure less energy is needed to move air and liquid around our buildings.

WATER

Water Efficient Equipment and Appliances

We prioritize water-efficient equipment and appliances including automatic faucets for sinks, low-flow bathroom fixtures and high-performance commercial dishwashers.

Water Efficient Landscaping

In Las Vegas we converted over 200,000 square feet of real grass to artificial turf or desert-friendly landscape to help reduce our consumptive water use (water we don't send back to the source.)

**Please see water conservation fact sheet for detailed information on our approach to water conservation*

MATERIALS & WASTE

Materials Diversion

In one of the hospitality industry's most comprehensive materials diversion programs, we capture and divert over 30 materials from landfills. Since 2007, we have diverted over 650,000 tons of materials bound for landfills. This includes common materials such as glass, metal and plastics as well as nontraditional items such as hangers, towels and oysters. MGM Resorts is committed to reducing materials sent to landfill by 60% by 2025.

Food Waste Diversion & Reduction

As a core aspect of our overall material diversion program, we have a highly respected food waste diversion program aligned to the United States EPA Hierarchy of Food Recovery. We work on source reduction to avoid waste being generated from the start and also send tens of thousands of tons of food scraps to animals, comingled food and compostable disposables to compost, and grease to biofuel.

Food Donations

Where possible in our large convention properties, we aim to safely donate quality unserved food to people in our communities. Across our resorts, we donate three major food types to charities: perishable prepared food, perishable unprepared and non-perishable food and beverages from minibar/warehouse food. Since 2016, over 3.7 million meals have been donated to our communities and we are committed to donating 5 million meals by 2025.

Environmentally Preferable Purchasing

We recognize that the materials we choose and products we buy drive much of our lifecycle environmental impact. These choices also affect our ability to manage waste, since some materials are more durable, recyclable or reusable than others. We have concentrated buying power in some of our markets and use that power to advance environmentally preferable purchasing in many categories.

SUSTAINABLE EVENTS

Environmentally Sustainable Venues

All of our large event venues have unique environmental attributes, including Mandalay Bay Conference Center – our flagship venue that has America's largest contiguous rooftop solar array. [Learn more](#)

Sustainable Events Engagement

Las Vegas is a global hub for meetings and conventions and sports and entertainment. We are very focused on helping event planners understand and implement more socially and environmentally sustainable practices. Our program is encapsulated in a user-friendly deck of 52 sustainable event ideas, that we regularly use with clients.



ESG LEADERSHIP & RECOGNITION

CDP Recognition

MGM Resorts was recognized for its leadership in corporate transparency and performance in climate change and water security by CDP-a global environmental nonprofit, securing a place on the organization's annual A List. Learn more [here](#).